

# Policy on Corporate Social Responsibility

## Applicability

Cadensworth's (hereby referred to as the Company) CSR policy has been developed in consonance with Section 135 of the Companies Act 2013 (referred to as the Act in this policy) on CSR and in accordance with the CSR rules (hereby referred to as the Rules) notified by the Ministry of Corporate Affairs, Government of India in 2014.

The Policy shall apply to all CSR projects/programmes undertaken by the Company in India as per Schedule VII of the Act.

## CSR activities

### **Core Activities**

The Company shall upon the recommendation of its CSR Committee and with necessary approval of the Board, can undertake any activities which are defined in Schedule VII of the Companies Act 2013 as part of its corporate social responsibility initiatives.

### **Education**

- To bridge the digital divide between the 'haves' and 'have not's in educational infrastructure and facilities, by donating High end Lab equipment, Projector, Laptop, etc.
- To teach moral education through technical means
- To eradicate poverty as a hindrance for education, by providing free education and donation of books to Public Libraries
- To renovate and facilitate maintenance of schools in villages

### **Health :**

- To organize and participate in camps, seminars and events to create awareness for prevention of ailments.

## Environment :

- To advocate usage of alternate energy and promote energy saving initiatives, by installing solar Panels and replacing existing electronic appliances with energy efficient ones.
- To preserve and conserve water bodies and to improve water table by promoting rain water harvesting and cleaning of river, ponds, lakes, streams.

## CSR Fund

The corpus for the purpose of carrying on the aforesaid activities would include the followings:

- 2% of the average Net Profit made by the Company during immediately preceding three Financial Years.
- any income arising there from.
- surplus, if any, arising out of CSR project, programmes or activities shall not form part of the business profit of the company

## Identification and Implementation of CSR projects / programmes

In order to implement the approved CSR projects , the Company can carry out through NGOs, Trusts, Self-Help Groups, Govt./ Semi- Govt./ Autonomous Organisations, Educational Institutions, Professional Consultancy Organisations, Registered Voluntary Organisations, or any other appropriate agency/ authorities.

For the Identification and Implementation of the CSR projects and programmes Company can make arrangements with its holding Company "Redington".

## Monitoring

Monitoring and evaluation is an essential part of any CSR initiative, which help businesses in enhancing their CSR programs. The committee shall periodically review the progress of the Projects. It can require the Company to prepare separate income and expenditure for the projects undertaken and review the same.